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MEMORANDUM FOR THE RECORD

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SUBJECT: Senate Select Committee Staff Interview with Human Resources
Committee Chairman

1. On 24 August Rick Inderfurth and Ann Karalekas of the Senate Committee Staff visited Ambassador Little for a discussion on human resources matters. ______ of the IC Staff and ______ CIA Legislative Counsel office, also attended. The meeting lasted approximately 25 minutes.

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- 2. Ambassador Little gave a general description of the Government's human resources community for intelligence reporting. He emphasized the disparate nature of the Community and the fact that some of the major human resources contributors to national intelligence are not intelligence agencies. The Ambassador noted that the Human Resources Committee depended largely on persuasion rather than authority to accomplish its aims. He gave a brief description of the FOCUS assessment process as an example of how the Committee was attempting to improve reporting by the human resources agencies.
- 3. In response to a question by Mr. Inderfurth about how one could get a handle on the budget and resources aspects of the human intelligence field as related to production and value, Ambassador Little stated that we do not have a complete answer, but that the Human Resources Committee has an input into the budget and evaluation process. We then gave a couple of recent examples of such input (IC Staff involvement in the Army's expanded strategic clandestine collection program and the effort to consolidate counterintelligence functions within the general Defense intelligence program).
- 4. Reacting to our description of the Government's wide-ranging representation overseas potentially capable of reporting information, Mr. Inderfurth asked whether there were any documents describing concepts for improving the use of these resources. We noted that this was a problem that extended beyond the Intelligence Community into the conduct of foreign affairs generally but recommended the PFIAB human sources report as a document which articulated this subject reasonably well. Mr. Inderfurth indicated that the staff had previously tried to obtain this document from PFIAB without success but would try again.

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5. We showed the Committee staffers a copy of the Human Resources Committee organizational structure, and they asked whether they could have a copy. We agreed to provide this after deletion of the names of individuals occupying various positions in the structure.

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